





Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar

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Ref No: BRLPS/Estt-HR/1688/20/ 496

Dated: 04 06 2020

Office Order

Subject- Revised Grades and Extension of Contract of 6th Cohort YPs

The process of Performance Appraisal of 6th Cohort Young Professionals who joined in the year 2017 had been completed and the grades assigned to them was issued vide office order no. BRLPS/Estt-HR/1688/20/158, dated 06/05/20. The office order pertaining to the renewal of contract of these Young Professionals was issued on 08/05/2020 vide Ref.No. BRLPS/Estt-HR/1621/19/170. Some of the YPs whose contracts were not to be extended as per the above order, represented against the grades awarded to them. CEO reviewed the cases and revised the grades and gave direction as follows:

SI. No	Staff Id	NAME	DOJ	Final Grades			Decision by CEO
				2017-18	2018-19	2019-20	Decision by CEO
1	BRLPS208746	Aneek Raj	15-Nov- 17	Pending	Pending	Pending	Grading to be done only after completion of One Year i.e from date of joining to one year. 2017-18 grading was done too early considering the date of joining.
2	BRLPS208745	Neha Ranjan	15-Nov- 17	Pending	Pending	Pending	
3	BRLPS208739	Koel Das	18-Jul- 17	В	В	В	No Change
4	BRLPS208574	Raja Kumar Sahu	22- May-17	В	В	В	Grade for the Year 2019-20 to be changed to "B" with monetary benefit. Contract extended for Two Years upto 21-May-2022
5	BRLPS208735	Neha Singh	18-Jul- 17	В	В	В	Grade for the FY 2019-20 changed to "B" with no financial benefit for the Year 2019-20. Contract extended for One Year that is upto 17-Jul-2021 with close monitoring of performance.
6	BRLPS208543	Bidyadhar Hansdah	22- May-17	В	В	В	Grade changed to "B" for the year 2017-18,2018-19 & 2019-20, with no performance payout . Contract Extension given for 6 Months that is up to 21-Nov-2020 with close monitoring of performance.
7	BRLPS208527	Ankesh Kumar	22- May-17	В	В	В	Grade for the FY 2017-18 changed to "B" with no performance payout for the Year 2017-18. Contract extended for One Year that is upto 21-May-2021 with close monitoring of performance.

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SI. No	Staff Id	NAME	DOJ	Final Grades			Decision by CEO
				2017-18	2018- 19	2019-20	
8	BRLPS208512	Rashid Hussain	22-May-17	В	В	В	Grade changed to "B" for the year 2018-19 & 2019-20 with no performance payout for these years. Contract Extension given for 6 Months that is upto 21-Nov-2020 only with close monitoring of performance
9	BRLPS208582	Shreya Sen	22-May-17	В	Ion e* C B	В	Grade for the FY 2017-18 changed to "B" with no performance payout for that year. Contract extended for One Year that is upto 21-May-2021 with close monitoring of performance.
10	BRLPS208549	Rajbhan Singh Tomar	22-May-17	В	В	В	Grade for the FY 2017-18 & 2018 - 19 changed to "B" with no performance payout for these years. Contract Extension given for 6 Months that is upto 21-Nov-2020 only with close monitoring of performance.

- 1) There had been inadvertent error regarding the PA grade communicated for Ruth Subba (Staff ID-BRLPS 208585) vide the office order BRLPS/Estt-HR/1688/20/158, Annexure 1(b), S.no -26 wherein her grade was mentioned as 'A' for the FY 2017-18. The rectified grade for Ruth Subba (Staff Id-BRLPS208585) is 'B' for the FY 2017-18.
- 2) In the office order BRLPS/Estt-HR/1621/19/170, S.no-13, the date of joining for Kumar Abhijeet (Staff Id-BRLPS208572) was erroneously mentioned as 1st July 2017 whereas his actual date of joining is 22nd May 2017 following which his contract extension date is rectified as 21st May 2022.

64.06 Kumar Anshumaly

(Director)

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